



Thank you Letter

Dear Jochen!

On behalf of Uralkali OAO, I would like to recognize and congratulate you, as well as the entire workforce of Deilmann Haniel Schachtstroj GmbH and Deilmann-Haniel Shaft sinking GmbH for your participation in the composition of the project documentation for the construction of the mine in Ust-Jajwa. We recognize and congratulate you on the positive decision by the federal government authority "Glawgosexpertisa Russia"!

We recognize this as a result of the achievements and coordinated effort of the entire international team.

We wish the company "Deilmann Haniel Schachtstroj" Llc plenty of future success!

*Sincerely,
General director
JSC "Uralkali"*

A handwritten signature in black ink, appearing to read "V. Baumgertner", is written over a light blue curved line that spans the bottom of the page.

V. Baumgertner